APPLICATION FOR EMPLOYMENT

CASCADE MOUNTAIN

W10441 Cascade Mountain Rd, Portage, WI 53901

Cascade Mountain hires exceptional people who are hardworking, friendly, and enthusiastic about their work and about winter sports. Smiles are essential. Please apply if you fit these criteria and want to help our guest have a **"Great Day."**

Cascade Mountain offers full time and part time positions in the following areas:

Food & Beverage Service: Cashier & Counter Person*, Janitorial*, Cook; Bartender* (Must be at least 21 years old); *Warehouse; Office/Ticket Sales; Group Sales; Sports Shop ; Rentals; Guest Services; Lift Attendant+; Tubing Attendant; Terrain Park Crew; Snowmaker+; Mechanic+; Snow Sports School: Ski Instructor, Snowboard Instructor, Cascade Kids Instructor*, Race Coach

Must be at least 16 years old for most positions; +Must be at least 18 years old; *Some positions available for 14 &15 years old

Date:_____

Please Print Legibly. Incomplete or illegible applications will not be processed.

PERSONAL

Last Name First MI	Are you 16 years of age or older? ☐ Yes ☐ No
	Are you 18 years of age or older? ☐ Yes ☐ No
	Are you 21 years of age or older? ☐ Yes ☐ No
Street Address	Main Phone ( )
City State Zip	2nd Phone ( )
E-Mail Address	Social Security #
Have you worked here before? ☐ Yes ☐ No If Yes, when?	Dept(s)?
How many hours per week do you want to work?	
Have you ever been convicted of a felony or other crime? ☐ Yes ☐ No (This does not necessarily disqualify you from consideration.)	
If yes, please write a description on a blank sheet of paper, place in a sealed envelope and return with this application. A description must be attached.	

EDUCATION

School	School Name and Address	Course of Study	# Years Completed	Did you Graduate?
High School				☐ Yes ☐ No
College				☐ Yes ☐ No
Other				☐ Yes ☐ No

POSITION

Position(s) applying for: 1st 2nd What date can you start work?

If applying for Ski School or Cascade Kids, do you ☐ Ski? ☐ Snowboard? ☐ Both?

Are you ☐ PSIA Registered? ☐ AASI Registered? ☐ Certified Level I? ☐ Level II? ☐ Level III?

Have you taught previously? Where How many years have you taught?

(Wage scale paid upon presentation of current PSIA or AASI card.)

Please check if you are available to work during: ☐ weekends ☐ holidays ☐ evenings ☐ days

Availability to work: (May change due to school or other employment scheduling) *Weekends and Holidays Required*

	MON	TUES	WED	THURS	FRI	SAT	SUN
From (Start Time)							
To (End Time)							

Are you able to get to work on time and when scheduled? ☐ Yes ☐ No If No, explain

Certain positions may require you to drive a company vehicle. Do you have a valid driver's license? ☐ Yes ☐ No

Are you legally eligible for employment in the United States? ☐ Yes ☐ No If hired, documents providing proof of eligibility are required.

WORK EXPERIENCE

List below your employment history beginning with current or most recent employer. Please include the name and phone number of a reference.

Are you currently employed? ☐ Yes ☐ No

Employer's Name	Telephone ( )	
Employer's Address	Employed From: To:	
Supervisor's Name	Reason for Leaving	
Job Title and Duties	Starting Wage	Ending Wage

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REFERENCES

Give the names of two people not related to you, whom you have known at least one year.

Name	City/State of Residence	Phone Number	Years Known

AUTHORIZATION

CASCADE MOUNTAIN is an Equal Opportunity Employer and does not discriminate in hiring on the basis of creed, race, color, sex, national origin, age or physical or mental disability unrelated to ability necessary to perform the work required. No question on this application is intended to secure information to be used for such discrimination. The information requested is needed for a legally permissible reason, including, without limitation, national security considerations, a legitimate occupational qualification or business necessity. Wisconsin law exempts Cascade Mountain from state and federal overtime laws.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if I am employed, any false statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed to give you any and all information concerning my previous employment and any pertinent information that they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing them to you. I understand that the investigation of these facts will include a background check.

I understand that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice. I further understand if hired, a photo of me will be kept in my permanent file.

If hired, I will abide by the procedures and regulations of Cascade Mountain Management Corporation.

I understand that I will be employed "at will" and that my employment may be terminated at any time for any reason, with or without cause, and with or without notice; and that my employment is seasonal and terminates at or before the end of the season.

I understand that, if offered a position, my employment will be conditional based on the results of a pre-employment controlled substance test. I further understand that random drug testing will be part of my continued employment with Cascade Mountain Management Corporation.

Signature of Applicant _____ **Date** _____