

# EMPLOYMENT APPLICATION



# CASCADE MOUNTAIN

W10441 Cascade Mountain Rd, Portage, WI 53901

Cascade Mountain hires exceptional people who are hardworking, friendly, and enthusiastic about their work and about winter sports. Smiles are essential. Please apply if you fit these criteria and want to help our guest have a **"Great Day."**

Cascade Mountain offers seasonal full and part time positions in the following areas:

**Food & Beverage Service: Cashier & Counter Person, Janitorial, Cook; Bartender (Must be at least 21 years old); Warehouse; Tube Town; Office/Ticket Sales; Group Sales; Sports Shop; Rentals; Guest Services; Lift Attendant+; Terrain Park Crew; Snowmaker+; Mechanic+; Snow Sports School: Ski Instructor, Snowboard Instructor, Cascade Kids Instructor\*, Race Coach**  
 Must be at least 16 years old for most positions; +Must be at least 18 years old; \*Positions available for 14 & 15 years old

Date: \_\_\_\_\_

Please Print Legibly. Incomplete or illegible applications will not be processed.

<b>PERSONAL</b>	Last Name			First	MI	Are you 16 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
						Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
						Are you 21 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Street Address					Main Phone (     )     )
	City			State	Zip	2nd Phone (     )     )
	E-Mail Address					Social Security #
	Have you worked here before? <input type="checkbox"/> Yes <input type="checkbox"/> No			When?		Dept(s)?
	How many hours per week are you available to work?					
Have you ever been convicted of a felony or other crime? <input type="checkbox"/> Yes <input type="checkbox"/> No			(This does not necessarily disqualify you from consideration.)			
If yes, please write a description of the violation on a sheet of paper, place in a sealed envelope and return with this application.						

<b>EDUCATION</b>	School	School Name and Address	Course of Study	# Years Completed	Did you Graduate?
	High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
	College				<input type="checkbox"/> Yes <input type="checkbox"/> No
	Other				<input type="checkbox"/> Yes <input type="checkbox"/> No

<b>POSITION</b>	Position applying for: 1st choice: _____ 2nd choice: _____ Start date: _____																													
	If applying for Ski School or Cascade Kids, do you <input type="checkbox"/> Ski? <input type="checkbox"/> Snowboard? <input type="checkbox"/> Both?																													
	Are you: <input type="checkbox"/> PSIA Registered? <input type="checkbox"/> AASI Registered? <input type="checkbox"/> Certified Level I? <input type="checkbox"/> Level II? <input type="checkbox"/> Level III?																													
	Have you taught previously? If so, where? _____ How many years? _____ <small>(Current PSIA or AASI card must be presented to qualify for wage scale)</small>																													
	Please check if you are available to work during: <input type="checkbox"/> weekends <input type="checkbox"/> holidays <input type="checkbox"/> evenings <input type="checkbox"/> days																													
	<b>Availability to work:</b> (May change due to school or other employment scheduling) <i>Weekends and Holidays Required</i> <table border="1" style="width: 100%; text-align: center;"> <tr> <td></td> <td>MON</td> <td>TUES</td> <td>WED</td> <td>THURS</td> <td>FRI</td> <td>SAT</td> <td>SUN</td> </tr> <tr> <td><b>From</b> (Start Time)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>To</b> (End Time)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>								MON	TUES	WED	THURS	FRI	SAT	SUN	<b>From</b> (Start Time)								<b>To</b> (End Time)						
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<b>To</b> (End Time)																														
Please list dates you know you are not able to work: _____																														
Are you able to get to work on time and when scheduled? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, explain																														
Certain positions may require you to drive a company vehicle. Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No																														
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No Documents providing proof of eligibility are required.																														

**WORK EXPERIENCE**

Please list your employment history beginning with current or most recent employer. Please include the name & phone number of a reference.

Are you currently employed?  Yes  No

Employer's Name	Telephone ( )	
Employer's Address	Employed From: To:	
Supervisor's Name	Reason for Leaving	
Job Title and Duties	Starting Wage	Ending Wage

  

Employer's Name	Telephone ( )	
Employer's Address	Employed From: To:	
Supervisor's Name	Reason for Leaving	
Job Title and Duties	Starting Wage	Ending Wage

**REFERENCES**

Please provide the names of two people, not related to you, whom you have known at least one year.

Name	City/State of Residence	Phone Number	Years Known

**AUTHORIZATION**

CASCADE MOUNTAIN is an Equal Opportunity Employer and does not discriminate in hiring on the basis of creed, race, sex, national origin, sexual orientation, age, or disability unrelated to ability necessary to perform the work required. No question on this application is intended to secure information to be used for such discrimination. The information requested is needed for a legally permissible reason, including, without limitation, national security considerations, a legitimate occupational qualification or business necessity. Wisconsin law exempts Cascade Mountain from state and federal overtime laws.

- I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if I am employed, any false statements on this application shall be grounds for dismissal.
- I authorize investigation of all statements contained herein and the references listed to give you any and all information concerning my previous employment and any pertinent information that they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing them to you. I understand that the investigation of these facts will include a background check.
- I further understand if hired, a photograph of me will be kept in my permanent file.
- If hired, I will abide by the procedures and regulations of Cascade Mountain Management Corporation.
- I understand that I will be employed "at will" and that my employment may be terminated at any time for any reason, with or without cause, and with or without notice; and that my employment is seasonal and terminates at or before the end of the season.
- I understand that, if offered a position, my employment will be conditional based on the results of a pre-employment controlled substance test. I further understand that random drug testing will be part of my continued employment with Cascade Mountain Management Corporation.
- Cascade Mountain is not required to extend healthcare to seasonal employees. For more information about obtaining healthcare through the Marketplace, please visit [healthcare.gov](http://healthcare.gov).

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_